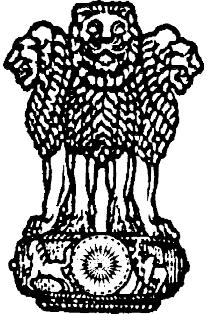


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Date : 26.12.2025

PART I—Orders and Notifications by the Governor of West Bengal, the High Court, Government Treasury, etc.

GOVERNMENT OF WEST BENGAL
Personnel and Administrative Reforms Department
WBCS Cell,
‘NABANNA’, 325, Sarat Chatterjee Road, Howrah-711 102

NOTIFICATION

No.1680 – PAR(WBCS)/1D-349/25 dated Howrah, the 26th December, 2025 – In exercise of the power conferred by the proviso to article 309 of the Constitution of India, the Governor is pleased hereby to make the following amendments in the West Bengal Civil Service (Executive) Officers’ (Pay) Rules, 2021, issued under this Department notification No. 180-PAR(WBCS)/1D-34/21 dated 08.02.2021, and published in the *Kolkata Gazette, Extraordinary*, PART I, Dated 24th February,2021, as subsequently amended (hereinafter referred to as the said rules):-

Amendments

In the said rules, in rule 4, in sub-rule (1), in clause (c),—

- (1) for the words “An Officer, after satisfactory completion of fifteen years of service, shall move to the level 19 in the Pay Matrix of West Bengal Services (Revision of Pay and Allowances) Rules, 2019, as career advancement provided he has achieved the benchmark score of Self Appraisal Report.”, *substitute* the words “An officer, after satisfactory completion of fourteen years of service, shall move to the level 19 in the Pay Matrix of West Bengal Services (Revision of Pay and Allowances) Rules, 2019, as career advancement provided he has achieved the benchmark score of Self Appraisal Report.”;
- (2) in the proviso, for the numbers “01.08.2023”, *substitute* the numbers “01.12.2025”.

By order of the Governor,

JAGDISH PRASAD MEENA
Secretary to the Government of West Bengal